

Executive Pay for the financial year ended 31st August 2024

Section 2.29 of the Academy Trust Handbook requires all academy trusts to publish details of the number of employees whose benefits exceed £100,000. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

The number of employees whose benefits exceeded £100,000 in 2023/24 are shown below and are split between both including and excluding employer pension contributions for comparison.

Salary banding <u>excluding</u> employer pension contributions		Salary banding <u>including</u> employer pension contributions	
£100,001 - £110,000	1	£100,001 - £110,000	9
£110,001 - £120,000	1	£110,001 - £120,000	5
£120,001 - £130,000	0	£120,001 - £130,000	3
£130,001 - £140,000	0	£130,001 - £140,000	0
£140,001 - £150,000	0	£140,001 - £150,000	1
£150,001 - £160,000	0	£150,001 - £160,000	0
£160,001 - £170,000	0	£160,001 - £170,000	0
£170,001 - £180,000	0	£170,001 - £180,000	0
£180,001 - £190,000	1	£180,001 - £190,000	0
£190,001 - £200,000	0	£190,001 - £200,000	0
£200,001 - £210,000	0	£200,001 - £210,000	0
£210,001 - £220,000	0	£210,001 - £220,000	0
£220,001 - £230,000	0	£220,001 - £230,000	0
£230,001 - £240,000	0	£230,001 - £240,000	1